



Coaching

Individual

Executive coaching

High potential coaching

First 100 days coaching

Team

Executive team coaching

Developing effective teams

Coaching skills for managers

Organisation

Coaching to lead change

Developing a coaching culture

Coaching for diverse talent pools

Developing talent, driving performance

Coaching enhances personal, team and organisational effectiveness. CMC can help you to maximise the potential of your people by unlocking individual and team talent to drive business performance.

CMC has a full range of coaching solutions to help organisations to develop talent:

- Our individual coaching solutions equip executives and high potentials to enhance personal performance and effectiveness in a new or existing role.
- Our team coaching solutions provide leadership teams, operational and virtual teams with the insight and expertise to achieve business objectives.
- Our coaching solutions for organisational impact enable groups across the organisation to develop a coaching culture and achieve organisational goals.

Bespoke coaching solutions

Our personal approach sets us apart. We will listen to the needs of the individual and your business to create a bespoke coaching solution that meets personal and business objectives.

We offer comprehensive support, whether coaching your leadership team to set goals and direction, helping individuals and teams to enhance effectiveness or developing a coaching culture across your organisation.

Clients come to us as they trust the quality of our coaches and our ability to deliver. All our coaches have a proven track record of experience, expertise and credentials. We spend time carefully matching the coach with the individual or team to ensure the best fit and a successful coaching partnership.

“

CMC has enabled our top team to achieve a difficult business transition much more quickly than would have been possible otherwise. That's reflected in the strong business results.

Mike Claxton

Director for People and Property, TRL

”

Coaching

Coaching solutions at a glance

Coaching senior leaders and managers has a direct impact on individual, team and business performance.

Individual coaching

We can help individuals to enhance their performance and effectiveness in a new or existing role with:

- Coaching for individual executives and leaders in key roles.
- Individual coaching for managers recognised as high potential talent.
- First 100 days coaching to ensure leaders make an immediate impact in a new role.

Team coaching

We can help executive, leadership, operational or functional teams to enhance their effectiveness by:

- Working with the executive team to enhance leadership capability and performance.
- Developing effective operational, functional or project teams to enhance team cohesion and performance.
- Equipping managers with coaching skills to develop their teams effectively.

Coaching for organisational impact

We can provide coaching to optimise performance and success across the organisation, including:

- Coaching to enable managers to lead change and enhance resilience and agility.
- Developing a coaching culture by working with senior leaders and managers to embed coaching as a means to deliver strategic goals.
- Coaching for diverse talent pools to maximise the potential of each individual in the organisation.

Benefits

Coaching key individuals and teams across your organisation will:

Improve performance and productivity

Enhance effectiveness in key roles

Develop talent

Enhance engagement and motivation

Improve employee retention

Maximise the potential of people throughout your organisation

For more information on how CMC can help, contact us on:

t: 0800 988 1964

e: info@cmc-careers.com

w: www.cmc-careers.com

About CMC

CMC is a career management consultancy, working with organisations to enhance business performance by optimising employee effectiveness, engagement and talent. We do this by providing bespoke Career Management, Career Transition and Coaching solutions to help your people feel confident about organisational and career change.